

Why outsource...why H.R. Connect?

Today's business environment of rapid pace combined with limited personnel and the wealth of information resources available on the internet, can be overwhelming and intimidating. It can also easily lead to "templating" too much...especially when it comes to employees. No matter how much easier it would be to have one set way to handle all employee needs, they are individuals. There are ways to work with each employee situation, whether it be training, counseling, employee relations, compensation & benefits or recruiting and retaining, keeping the attention on the employee versus the "template." This approach is practical, will save time and is cost effective.

According to a recent survey by the Society for Human Resource Management (SHRM), HR professionals when asked why they outsourced HR functions responded that the top 3 reasons are: save money, focus on strategy and improve compliance.

With a combined experience history of over 100 years, H.R. Connect has been doing just that—partnering with businesses to help them realize savings through both HR planning and employee relations.

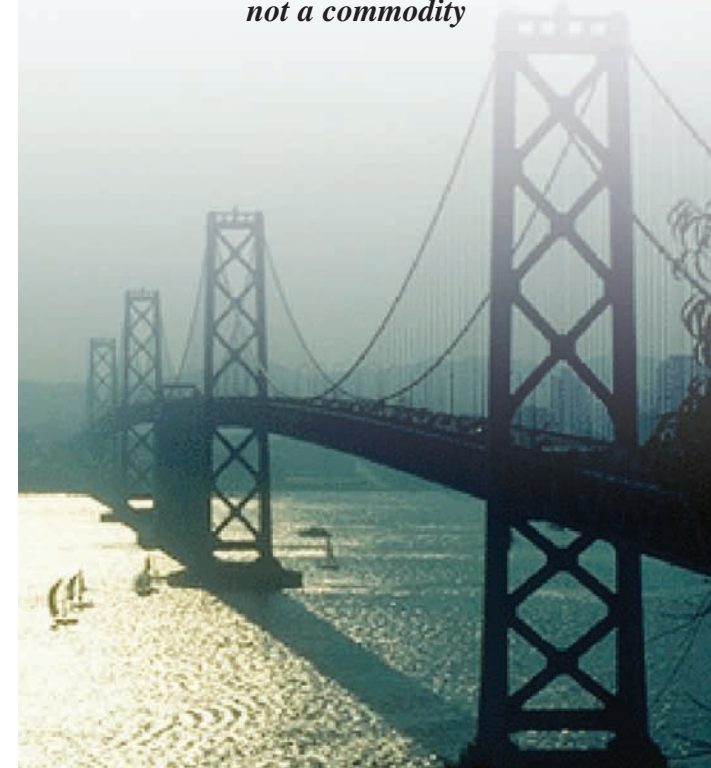


33 Belvidere Street
Nazareth, PA 18064

*Founded on the principles of
Quality, Value and Partnership...
with over 100 years of combined experience*

H.R. CONNECT

*Because your employees are an asset,
not a commodity*



Founded on the
principles of:

QUALITY

VALUE

PARTNERSHIP

With over 100 years of combined experience

H.R.Connect Services

From the Plant Floor to the Board Room, H.R. Connect has the experience and services that will support growth, production and organizational strength.

Whether a community organization, educational institution or international manufacturer, the following services highlight some of the areas that can be customized to meet your needs.

- **Employee Relations**
strategic planning, policies, handbook, coaching, counseling, training
- **Labor Relations**
contracts, negotiation, administration, mediation, assessment, training
- **Maintaining Non-Union Status**
relationship development, training, assessment, organizational and employee relations analysis
- **Organizational Development**
assessment, strategic, skill assessment, behavioral and skills testing
- **Analysis**
compensation, benefits, policy, work environment

- **Recruiting & Retention**
qualified candidate searches, interview process assistance, testing, compliance (exempt, non-exempt, senior & executive management)
- **Customized Training**
employee, supervisory, management, executive coaching
- **Compensation & Benefits**
plan design, plan brokerage, incentive pay, executive pay, 401Ks, pensions, workers compensation assessment

H.R. Connect also has a wealth of resources and contacts beyond its own organization to assist its clients.

H.R. Connect is not one system or process, they assess your needs and desired outcomes to customize a plan for you...either through a single service or through a systemic change.



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What clients are saying:

“(we) utilized HR Connect as our Human Resource consulting firm as we did not have a full time HR department. ...HR Connect’s knowledge and expertise help us in all areas whether complex or simple. They were always available, just a phone call away ...my overall experience with HR Connect is extremely positive and I would highly recommend them ...they offer a well rounded array of services and are a pleasure to work with.”

*George Gaiser
former Operations Manager
Lehigh Valley Plastics*

“... several years ago when faced with an outside union trying to organize a department of our employees, his (Reggie’s) honest approach and outstanding listening skills, his direct communication with the employees and management helped both sides to understand that our issues could be addressed through more open communication. He helped us to identify and correct concerns that we did not even know existed, improving morale and the operation...”

*Lehigh Valley business
with about 300 employees*

“We were looking to provide our employees with a benefit package that provided good coverage and was affordable to our company. But trying to find the right benefit package for a company of only 13 employees was confusing, time consuming and frustrating.

The team from HR Connect met with me to determine what I would like in a benefit package, and they took care of all the rest. They did the research and came back with the benefit package that was the right fit for our company.

Our employees are happy with the benefit package put in place 9 months ago. If it weren’t for the team at HR Connect, we would still be looking for the right benefit package.”

*Thomas C. Gross, President
Pacesetter Enterprises, Inc.*